

# **Correctional and Juvenile Justice Careers**

*This document describes a sampling of the career options available to CJJS majors — it is illustrative, not exhaustive. The following data were compiled primarily from the government sources listed at the end of this document. Specific job titles, descriptions, required education and experience, and salaries vary considerably from place to place. Educational requirements and pay ranges reported in this document represent broad averages of available data. In most cases experience requirements are not reported here as they vary too much to provide meaningful averages or ranges. Additional education and/or internships often substitute for some or all required experience.*

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**Department of  
Correctional and Juvenile Justice Studies**

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**Administrative Law Judges, Adjudicators, and Hearing Officers** **\$47,300 - \$93,400**

- Conduct hearings to decide or recommend decisions on claims concerning government programs or other government-related matters and prepare decisions. Determine penalties or the existence and the amount of liability, or recommend the acceptance or rejection of claims, or compromise settlements.
- A bachelor's degree is the minimum formal education required for these occupations. However, judges must also have a law school degree.

**Adult Literacy, Remedial Education, and GED Instructors** **\$29,800 - \$52,300**

- Teach or instruct out-of-school youths and adults in remedial education classes, preparatory classes for the General Educational Development test, literacy, or English as a Second Language. Teaching may or may not take place in a traditional educational institution.
- Most require a bachelor's degree and teaching certification but some do not.

**Arbitrators, Mediators, and Conciliators** **\$35,800 - \$75,500**

- Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.
- A bachelor's degree is the minimum formal education required for these occupations. However, many also require graduate school.

**Alternative Sentencing Specialist** **\$26,100 - \$46,100**

- Performs beginning level work in developing and presenting alternative sentencing plans for offenders who otherwise would be incarcerated in the absence of plans.
- Usually requires a bachelor's degree in behavioral sciences, correctional and juvenile justice studies, sociology, psychology, counseling, or related field.

**Assistant Resident Unit Supervisor, Juvenile and Adult** **\$32,800 - \$46,500**

- Performs paraprofessional counseling and custodial activities for the treatment, evaluation, and security of prisoners in the housing units in juvenile and adult correctional facilities.
- Requires an associate's degree in criminal justice, correctional administration, criminology, correctional and juvenile justice studies, or related field. Bachelor's degree usually substitutes for experience.

**Child, Family, and School Social Workers** **\$28,500 - \$45,700**

- Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize family well-being and the academic functioning of children. May assist single parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers on how to deal with problem children.
- A bachelor's degree is the minimum formal education required for these occupations. However, many require a social work degree at the undergraduate or graduate level.

**Child Welfare Consultant** **\$36,800 - \$54,600**

- Performs professional assignments to ensure that child care institutions, placement agencies, juvenile court facilities, foster homes, and other organizations are administered in compliance with state laws; and provide technical expertise and guidance to facility administrators to improve programs and services.
- Requires a master's degree in social work, psychology, or guidance and counseling.

**Classification & Treatment Officer, Juvenile and Adult** **\$28,200 - \$37,400**

- Performs evaluation, assessment and counseling of prisoners in a correctional setting.
- Usually requires a bachelor's degree.

<b>Classification &amp; Treatment Supervisor, Juvenile and Adult</b>	<b>\$34,100 - \$45,200</b>
<ul style="list-style-type: none"> <li>• Supervises a unit or group of employees in the evaluation, assessment and counseling of prisoners in a correctional setting.</li> <li>• Requires a bachelor's degree, and often a master's degree.</li> </ul>	
<b>Correctional Counselor</b>	<b>\$29,600 - \$42,500</b>
<ul style="list-style-type: none"> <li>• Completes and oversees a variety of professional assignments to carry out the activities of a prison counseling treatment and rehabilitation program. Work is performed by evaluating prisoners' behavior to determine when progress has been made through treatment programs.</li> <li>• Requires a bachelor's degree in correctional and juvenile justice studies, criminal justice, correctional administration, criminology, social work, or related field.</li> </ul>	
<b>Corrections Field Services Assistant, Juvenile and Adult</b>	<b>\$28,200 - \$40,200</b>
<ul style="list-style-type: none"> <li>• Performs a variety of verification/data collection activities in order to assist a parole/probation officer with the probation requirements of Alternative Incarceration Programs, or with an assigned caseload of low-risk probationers and parolees.</li> <li>• Requires an associate's degree in correctional and juvenile justice studies, criminal justice, correctional administration, criminology, social work, or related field. Additional education usually substitutes for experience.</li> </ul>	
<b>Corrections Internal Affairs Officer</b>	<b>\$32,900 - \$51,800</b>
<ul style="list-style-type: none"> <li>• Conducts and directs a variety of investigations in the correctional facilities or other Department of Corrections offices that may involve violations of facility or departmental rules, regulations, policies, or violations of law on the part of prisoners, staff, or visitors.</li> <li>• Requires a bachelor's degree in any major.</li> </ul>	
<b>Corrections Investigator, Juvenile and Adult</b>	<b>\$29,500- \$46,700</b>
<ul style="list-style-type: none"> <li>• Conducts and directs a variety of investigations in the correctional facilities or other Department of Corrections offices that may involve violations of facility or departmental rules, regulations, policies, or violations of law on the part of prisoners, staff, or visitors.</li> <li>• Usually requires 15 semester credits in correctional administration, criminal justice, criminology, correctional and juvenile justice studies, social work, or related field.</li> </ul>	
<b>Corrections Officer, Juvenile and Adult</b>	<b>\$26,700 - \$44,300</b>
<ul style="list-style-type: none"> <li>• Oversees and participates in the custody, security, and treatment of prisoners in correctional facilities including major institutions, camps, and correctional centers.</li> <li>• Often requires some college, such as 15 semester credits in correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field, or 30 semester credits in any field.</li> </ul>	
<b>Corrections Sergeant</b>	<b>\$23,300 - \$30,900</b>
<ul style="list-style-type: none"> <li>• Supervises correctional officers in a designated work or program area, or has functional supervision over and coordinates the work of employees or prisoners for a specialized program or detail.</li> <li>• Often requires an AA or BA in correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field.</li> </ul>	
<b>Correctional Lieutenant</b>	<b>\$25,600 - \$34,000</b>
<ul style="list-style-type: none"> <li>• Supervises correctional officers and correctional sergeants for multiple institutional areas, or in a unit, or performs specialized investigatory and institutional adjudicatory functions, or serves as supervisor of institutional operations and supervises a shift in the absence of a Shift Captain or a unit in the absence of a Unit Administrator.</li> <li>• Usually requires an AA in correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field, and considerable experience or a BA and somewhat less experience.</li> </ul>	

**Corrections Captain** **\$28,200 - \$41,300**

- Supervises all custodial security staff on an assigned shift in a large institution for adults, or supervises all custodial security staff at other institutions for adults.
- Usually requires a BA in correctional administration, criminal justice, correctional and juvenile justice studies, criminology, social work, or related field, and considerable experience.

**Corrections Program Coordinator, Juvenile and Adult** **\$30,500 - \$45,400**

- Completes and oversees a variety of professional assignments to coordinate a correctional facility's resident classification program; substance abuse program, or other activity programs.
- Requires a bachelor's degree in correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field.

**Corrections Program Administrator** **\$37,500 - \$49,700**

- supervises implementation of programs at correction/juvenile institutions. Oversees financial part of implementing programs and keeps staff and offenders informed about policy changes.
- Requires a bachelor's degree and 4 years of experience in the field

**Corrections Recreation Leader, Juvenile and Adult** **\$25,600 - \$33,900**

- Plans, organizes and supervises recreation activities within a correctional recreational program; or, plans and directs the recreational program in a small correctional institution or facility.
- Usually requires a bachelor's degree.

**Corrections Recreation Program Supervisor** **\$34,100 - \$45,200**

- Plans and directs the recreational program of a major correctional institution or facility. Supervises recreation personnel.
- Usually requires a bachelor's degree.

**Corrections Resident Representative, Juvenile and Adult** **\$27,200 - \$44,800**

- Perform correctional assignments using the methods and procedures required to carry out the disposition of the prisoner disciplinary/dispute resolution process in accordance with prisoners' due process rights. serve either as hearings investigators and/or grievance coordinators at a correctional facility.
- Requires 15 semester credits in correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field.

**Corrections Security Inspector** **\$36,800 - \$54,100**

- Serves as corrections security inspectors responsible for functioning as the highest-ranking security official at a correctional facility on an assigned shift. The inspector is responsible for matters related to the enforcement of all prescribed security rules and regulations affecting the discipline, custody, security, and safety of the facility.
- Requires 15 semester credits in correctional administration, correctional and juvenile justice studies, criminal justice, criminology, social work, or related field.

**Corrections Security Representative** **\$27,200 - \$44,800**

- Serve as corrections security representatives working in Absconder Recovery Programs, responsible for locating and returning escapees, walk-aways, or parole or probation violators to the correctional system.
- Requires 15 semester credits in correctional administration, criminal justice, criminology, social work, or related field.

**Corrections Shift Supervisor** **\$29,200 - \$54,100**

- Directs corrections officers in the security and custody activities in a state correctional facility. The shift supervisor maintains prisoners' discipline, prevents prisoner escapes, and ensures the personal safety of prisoners, staff, and visitors.
- Requires 15 semester credits in correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field.

**Corrections Transportation Officer** **\$27,000 - \$42,100**

- Transports prisoners of all security levels to various locations within and outside the state.
- Requires 15 semester credits in correctional administration, criminal justice, correctional and juvenile justice studies, criminology, social work, or related field.

**Counseling Psychologist** **\$43,000 - \$74,000**

- Assess and evaluate individuals' problems through the use of case history, interview, and observation and provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment.
- A bachelor's degree is the minimum formal education required for this occupation. However, many also require a graduate degree in psychology or counseling.

**Criminal Justice and Law Enforcement Teachers, Postsecondary** **\$38,200 - \$65,200**

- Teach courses in criminal justice, corrections, and law enforcement administration.
- A bachelor's degree is the minimum formal education required for this occupation. However, many also require graduate school.

**Departmental Analyst** **\$31,400 - \$51,800**

- Completes or oversees a variety of professional research and analysis assignments for the purpose of evaluation, assessment, planning, development, and implementation of various departmental programs or services.
- Requires a bachelor's degree in any major.

**Deputy Prison Warden** **\$42,800 - \$68,100**

- Directs and participates in a variety of activities involving the administration of custodial, treatment, education, personnel, and business programs necessary for the operation of correctional facilities.
- Requires a bachelor's degree in any major and some work experience.

**Employment Counselor** **\$31,400 - \$41,400**

- Provides professional guidance and counseling to individuals seeking employment. Work is performed in Career Development branch offices and Department of Corrections' facilities.
- Requires a bachelor's degree in counseling and guidance, sociology, psychology, or social work.

**Employment Services Analyst** **\$27,700 - \$49,800**

- Completes or oversees a variety of assignments to provide research and analysis for the purpose of evaluation, assessment, planning, development and implementation of employment services and workforce programs.
- Requires a bachelor's degree in any major.

**Family Independence Specialist** **\$34,300 - \$47,600**

- Completes and oversees a variety of professional assignments that provide services to socially and economically disadvantaged individuals in programs administered by the Family Independence Agency. Assist families in identification and development of plans for self-sufficiency, including services such as day care and employment and training.
- Requires a bachelor's degree in any major with at least 30 semester credits social work, sociology, counseling, criminal justice, correctional and juvenile justice studies, or related field.

<b>Family Services Supervisor</b>	<b>\$38,200 - \$56,700</b>
<ul style="list-style-type: none"> <li>• Provides the first line of supervision to employees engaged in the delivery of family-based services.</li> <li>• Usually requires a bachelor's or master's degree in social work, sociology, psychology, or related field.</li> </ul>	
<b>Jail Services Specialist</b>	<b>\$34,100 - \$45,200</b>
<ul style="list-style-type: none"> <li>• Performs duties in the enforcement of minimum standards for jail and in the management of local correctional facilities.</li> <li>• Usually requires a bachelor's degree and experience in corrections, criminal justice, law enforcement or construction.</li> </ul>	
<b>Jail Consultant</b>	<b>\$37,500 - \$49,700</b>
<ul style="list-style-type: none"> <li>• Develops, implements and enforces policies and procedures for the management of jails and other local correctional facilities.</li> <li>• Usually requires a bachelor's degree and experience in corrections, criminal justice, law enforcement or construction.</li> </ul>	
<b>Judge, Magistrate Judge, and Magistrate</b>	<b>\$52,600 - \$126,800</b>
<ul style="list-style-type: none"> <li>• Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes. May determine liability of defendant in civil cases. May issue marriage licenses and perform wedding ceremonies.</li> <li>• A bachelor's degree is the minimum formal education required for these occupations. However, many also require graduate school or a law school degree.</li> </ul>	
<b>Justice Ombudsman</b>	<b>\$37,500 - \$49,700</b>
<ul style="list-style-type: none"> <li>• Under the direction of the Department of Juvenile Justice Commissioner or the Department of Corrections Commissioner, provides assistance to the public and persons receiving services of the Department. Investigates citizen complaints and recommends policy changes; and performs other duties as required.</li> <li>• Usually requires a bachelor's degree and considerable professional experience in administering juvenile justice, human services or correctional programs, or a master's degree and somewhat less experience.</li> </ul>	
<b>Justice Program Specialist</b>	<b>\$28,100 - \$37,300</b>
<ul style="list-style-type: none"> <li>• Conducts research, compiles research, analyzes findings, and formulates proposals criminal justice issues. Monitors programs and applies for grants.</li> <li>• Requires a bachelor's degree in corrections, criminal justice, or another related field and may require some work experience or graduate degree.</li> </ul>	
<b>Juvenile Services Supervisor</b>	<b>\$41,300 - \$54,700</b>
<ul style="list-style-type: none"> <li>• Oversees other social workers. Conducts meetings to review current juvenile cases. Also oversees the training of new social workers.</li> <li>• Requires a master's degree with four years of social work experience.</li> </ul>	
<b>Juvenile/Youth Aide</b>	<b>\$23,300 - \$33,800</b>
<ul style="list-style-type: none"> <li>• Performs a variety of supportive youth aide activities for delinquent or neglected youth in a residential facility. The work involves providing therapeutic or work-related experience individualized to each resident and includes supportive record-keeping functions.</li> <li>• Requires a high school education.</li> </ul>	
<b>Juvenile/Youth Counselor, Residential or Community</b>	<b>\$28,500 - \$42,500</b>
<ul style="list-style-type: none"> <li>• Supervises and counsels court committed delinquent youth assigned to a community-based program, group home, day treatment, residential, or detention facility.</li> <li>• Most positions require a bachelor's degree in social work, sociology, criminal justice, correctional and juvenile justice studies, counseling, or related field.</li> </ul>	

**Juvenile/Youth Challenge Academy Advisor** **\$30,900 - \$43,100**

- Completes and oversees a variety of professional assignments to provide residential services to at-risk youth participating as cadets in the Youth Challenge Academies and similar programs.
- Requires a bachelor's degree in social work, sociology, criminal justice, correctional and juvenile justice studies, counseling, or related field.

**Juvenile/Youth Group Leader** **\$30,900 - \$43,100**

- Completes or oversees a variety of assignments to provide counseling and coordination of diagnostic services of a treatment team to delinquent or neglected youth at a state youth residential facility.
- Requires a bachelor's degree in social welfare, sociology, family and child development, correctional and juvenile justice studies, criminal justice, counseling or related field.

**Juvenile/Youth Residential Director** **\$35,200 - \$75,200**

- Responsible for overseeing and directing the performance of a variety of professional youth residential director activities designed to provide training and treatment services for youth and residents in facilities for delinquent or neglected youth in a residential setting.
- Requires a master's degree in social work, counseling, correctional and juvenile justice studies, criminal justice, or related field.

**Juvenile/Youth Service Program Supervisor** **\$38,200 - \$56,700**

- Supervises employees within an identified organizational unit such as support services, operations or treatment services in a day treatment, group home, detention or residential facility, and/or serves as the assistant to a Juvenile Facility Superintendent.
- Usually requires a bachelor's degree and experience in a group home, day treatment center, or detention facility.

**Juvenile/Youth Specialist** **\$27,300 - \$41,400**

- Performs home-life training and therapeutic activities for delinquent or neglected youth in a residential facility. The youth specialist participates in activities involving therapeutic experiences for each youth and performs supportive record-keeping functions.
- Requires an associates degree with at least 15 semester credits in social welfare, sociology, counseling, criminal justice, correctional and juvenile justice studies, or related field.

**Juvenile/Youth Wilderness Instructor** **\$26,100 - \$51,100**

- Functions as professional wilderness instructors in residential care and treatment program, participate in and oversee performance of a variety of cognitive behavioral and wilderness activities designed to provide: 1) behavioral diagnostic assessment of delinquent youths; 2) opportunity to counsel delinquent youths in more productive ways of responding to life events, and 3) opportunity to reinforce youth's productive behavior with others.
- Requires a master's degree in experiential education, outdoor recreation, correctional and juvenile justice studies, criminal justice, social work, or related field.

**Law Clerk** **\$26,900 - \$43,200**

- Assist lawyers or judges by researching or preparing legal documents. May meet with clients or assist lawyers and judges in court.
- Usually requires a bachelor's degree.

**Lawyer, Prosecutor, Defense Attorney** **\$66,600 - \$145,600**

- Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, and manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.
- A bachelor's degree is the minimum formal education required for these occupations. However, most require graduate school or a law degree.

**Mental Health and Substance Abuse Social Workers** **\$27,000 - \$44,000**

- Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.
- A bachelor's degree is the minimum formal education required for these occupations. However, many also require a graduate degree in counseling, psychology, or social work.

**Mental Health Counselor, Juvenile and Adult** **\$26,100 - \$43,800**

- Counsel with emphasis on prevention. Work with individuals and groups to promote optimum mental health. May help individuals deal with addictions and substance abuse; family, parenting, and marital problems; suicide; stress management; problems with self-esteem; and issues associated with aging and mental and emotional health.
- A bachelor's degree is the minimum formal education required for these occupations. However, many also require a graduate degree in counseling, psychology, or social work.

**Mitigation Specialist** **\$25,600 - \$45,200**

- Performs beginning level work in developing and presenting mitigating circumstances for defendants charged with or convicted of a death penalty crime. Conducts interviews and investigation necessary to develop social histories.
- Usually requires a bachelor's degree in social work, counseling, psychology, paralegal studies, or related field.

**Offender Information Specialist** **\$23,300 - \$31,000**

- Performs sentencing calculations that determine parole eligibility and release of prisoners and maintains accurate offender prisoner records in a state adult correctional facility, the privatization minimum security program, the community center program, or in the state's central offender information records office.
- Usually requires a bachelor's degree.

**Offender Information Supervisor** **\$28,200 - \$37,300**

- Supervises employees in the offender records office within a state adult correctional facility, the state's central offender information records office, the privatization minimum security program, or the community center program and performs specialized technical offender records functions.
- Usually requires a bachelor's degree.

**Offender Information Administrator** **\$34,100 - \$45,200**

- Assists the offender information manager in administering and supervising staff in two of the four functional areas of the Central Offender Information Office; or coordinates the offender records administration functions for the juvenile justice system.
- Usually requires a bachelor's degree.

**Paralegal and Legal Assistant** **\$31,900 - \$51,600**

- Assist lawyers by researching legal precedent, investigating facts, or preparing legal documents. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action.
- Usually requires training in vocational schools, related on-the-job experience, or an associate's degree. Some may require a bachelor's degree.

**Parole/Probation Specialist, Juvenile and Adult** **\$37,200 - \$68,100**

- Responsible for a parole or probation program or specialty area, or as an administrative assistant to a manager, administrator, or executive. Interviews, evaluates and assesses prisoners by developing case histories, determining behavior patterns and preparing reports for the Parole Board to use in making parole decisions.
- Requires a bachelor's degree in criminal justice, correctional administration, correctional and juvenile justice studies, criminology, social work, or related field.

**Parole/Probation Manager, Juvenile and Adult** **\$40,800 - \$76,100**

- Directs professional parole/probation activities. Under general supervision, the employee works within general methods and procedures and exercises considerable independent judgment to adapt and apply the guidelines to specific situations.
- Requires a bachelor's degree in criminal justice, correctional administration, correctional and juvenile justice studies, criminology, social work, or related field.

**Planner** **\$23,300 - \$37,300**

- Performs beginning level professional research and planning work contributing to the development and implementation of comprehensive plans for use by an agency.
- Usually requires a bachelor's degree in planning or graduate level training/experience in research, data analysis, or related field.

**Planning and Research Advisor** **\$31,000 - \$41,300**

- Researches, analyzes, evaluates and presents findings to management. Analyzes their policy implications and economic effects.
- Usually requires a bachelor's or master's degree in public administration, sociological or statistical research and analysis, or related field.

**Policy and Research Consultant** **\$41,300 - \$66,200**

- Performs comprehensive and specialized research and analysis of public policy issues for Office for Policy Research using a variety of standard and statistical research techniques.
- Usually requires a master's degree or PhD and experience or training in public policy, research methodology, or statistical analysis.

**Probation Officers and Correctional Treatment Specialist** **\$31,800 - \$52,200**

- Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.
- Functions as professional representatives of the Department of Corrections in the parole, probation, and community residential programs for probationers, parolees, and/or prisoners (offenders) of the state's penal institutions.
- Most of these occupations require a bachelor's degree in criminal justice, correctional administration, correctional and juvenile justice studies, criminology, social work, or related field.

**Recreational Therapist, Juvenile and Adult** **\$25,900 - \$42,700**

- Completes a variety of professional recreational therapeutic assignments to meet the developmental needs of residents of state mental health, correctional, and educational facilities, as well as those in community based residential programs.
- Requires a bachelor's degree in recreational therapy.

**Rehabilitation Counselor** **\$22,100 - \$36,300**

- Completes and oversees a variety of professional assignments to provide vocational rehabilitation guidance and counseling to the mentally and physically disabled. Some positions may be located in a mental hospital or correctional facility.
- Requires a master's degree in rehabilitation counseling or guidance and career counseling. Other master's degrees combined with supervised internships may also qualify.

**Rehabilitation Services Coordinator** **\$32,300 - \$41,300**

- Completes and oversees a variety of professional assignments to assist and provide services such as casework, treatment, outreach development, and referrals to disabled persons; by arranging, scheduling, authorizing, and monitoring accommodation services, such as interpreters and job coaches. Some positions are located in state health, mental health, correctional, educational, and residential facilities.
- Requires a bachelor's degree in rehabilitation counseling, social work, or related field.

**Resident Unit Manager, Juvenile and Adult** **\$34,200 - \$51,500**

- Performs a variety of professional activities to assist prisoners in adapting to prison life, to regulate the daily lives of prisoners, and to assist in the rehabilitation of prisoners. The employee is responsible for planning and directing the work of Resident Unit Officers.
- Requires a bachelor's degree in any major.

**Resident Unit Officer, Juvenile and Adult** **\$27,100- \$42,300**

- Serves as resident unit officers assigned to a housing unit in a state correctional facility, overseeing the activities of prisoners to ensure proper custody and security practices and procedures are met, and implementing individualized treatment programs intended to modify undesirable behaviors of prisoners.
- Requires 15 semester credits of correctional and juvenile justice studies, correctional administration, criminal justice, criminology, social work, or related field.

**Senior Executive Warden** **\$56,800 - \$91,000**

- Responsible for the administration of custodial, treatment, education, personnel, and business programs necessary for the operation of a correctional facility. The employee, under executive direction, develops and implements new approaches to departmental administration.
- Requires a bachelor's degree in any major.

**Social and Human Service Assistant** **\$17,500 - \$27,300**

- Assist professionals from a wide variety of fields, such as psychology, rehabilitation, or social work, to provide client services, as well as support for families. May assist clients in identifying available benefits and social and community services and help clients obtain them. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or adult daycare.
- These occupations usually require a high school diploma and may require some vocational training or job-related course work. In some cases, an associate's or bachelor's degree could be needed.

**Substance Abuse and Behavioral Disorder Counselor** **\$26,200 - \$41,200**

- Counsel and advise individuals with alcohol, tobacco, drug, or other problems, such as gambling and eating disorders. May counsel individuals, families, or groups or engage in prevention programs.
- Usually requires a bachelor's degree, but many also require a graduate degree

**Social Work Specialist** **\$32,400 - \$49,500**

- Completes and oversees a variety of professional assignments to provide technical social work assistance to departmental staff, staff of health care facilities, and other agencies.
- Requires a master's degree in social work.

**Social Service Worker (Social Work)** **\$31,000 - \$41,300**

- Provides entry level professional social work services to families, individuals and/or juvenile offenders through the assessment of client needs and the provision of social services.
- Usually requires a bachelor's degree in sociology, social work, psychology, or related field.

**Social Services Specialist** **\$31,100 - \$45,200**

- Completes and oversees a variety of professional assignments to provide services to socially and economically disadvantaged individuals, such as protective services, prevention, foster care, adoption, delinquency, foster home licensing, and the adult services. Provides consultative services to Social Service Workers/Clinicians. Provides intensive family services through the assessment of client needs and the provision of multifaceted services.
- Requires a bachelor's degree in social work, sociology, psychology, counseling, correctional and juvenile justice studies, criminal justice, or related human services field.

**Social and Community Service Manager** **\$37,000 - \$63,400**

- Plan, organize, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.
- Usually requires a bachelor's degree.

**Social Science Research Assistant** **\$26,000 - \$42,300**

- Assist social scientists in laboratory, survey, and other social research. May perform publication activities, laboratory analysis, quality control, or data management. Normally these individuals work under the direct supervision of a social scientist and assist in those activities which are more routine.
- Usually requires training in vocational schools, related on-the-job experience, or an associate's degree. Some may require a bachelor's degree.

**Sociologist** **\$42,200 - \$80,500**

- Study human society and social behavior by examining the groups and social institutions that people form, as well as various social, religious, political, and business organizations. May study the behavior and interaction of groups, trace their origin and growth, and analyze the influence of group activities on individual members.
- A bachelor's degree is the minimum formal education required for these occupations. However, many also require graduate school.

**Statistical Technician or Statistical Assistant** **\$23,800 - \$37,700**

- Performs a variety of statistical tasks for the systematic collection, compilation, analysis, and interpretation of numerical data.
- Usually requires an associate's degree in any major, with at least 6 semester credits in statistics.

**Statistician** **\$43,500 - \$81,600**

- Engage in the development of mathematical theory or apply statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields, such as bio-statistics, agricultural statistics, business statistics, economic statistics, or other fields.
- Requires a bachelor's degree in any major, with at least 12 semester credits in statistics.

**Statistician Specialist** **\$40,600 - \$64,200**

- Functions as professional specialists with responsibility for a statistics program or specialty area, or as an administrative assistant to a manager, administrator, or executive.
- Requires a bachelor's degree in any major, with at least 12 semester credits in statistics.

**Statistician Manager** **\$43,000 - \$77,400**

- Serves as managers directing the work of statisticians. The employee, under general supervision, works within general methods and procedures and exercises considerable independent judgment to adapt and apply the guidelines to specific situations, as needed. The work requires knowledge of statistical theory, methods, and techniques, and personnel policies and procedures.
- Requires a bachelor's degree in any major, with at least 12 semester credits in statistics.

**Victims' Advocate** **\$23,300 - \$45,200**

- Performs beginning professional work as an advocate for the rights of crime victims.
- Usually requires a bachelor's degree in criminal justice, crime victimization, correctional and juvenile justice studies, criminology, social work, or related field.

**Welfare Services Specialist, Juvenile and Adult****\$32,800 - \$44,700**

- Completes and oversees a variety of professional assignments to provide services to socially and economically disadvantaged individuals, such as protective services, prevention, foster care, adoption, delinquency, foster home licensing, and adult services. Positions are located in social service agencies, mental health offices, correctional facilities, or veterans' hospitals.
- Requires a master's degree in social work, sociology, psychology, counseling, correctional and juvenile justice studies, criminal justice, or related human services field.

**For additional general information on Correctional and Juvenile Justice related careers, see:** <http://www.corrections.eku.edu/careers.asp>

**For more detailed information on job titles, descriptions, required education and experience, pay ranges, and employment outlook, see:**

US Occupational Outlook Handbook Online: <http://online.onetcenter.org/find>, or [www.bls.gov/oco](http://www.bls.gov/oco)

Commonwealth of Kentucky state jobs: <http://personnel.ky.gov/clasindx.htm>

Michigan state jobs: <http://www.michigan.gov/mdcs/>

Ohio state jobs: <http://statejobs.ohio.gov/applicant/index.asp>

California Youth Authority jobs: [www.cya.ca.gov/jobs/jobopenings.html](http://www.cya.ca.gov/jobs/jobopenings.html)

Youth Villages: [www.youthvillages.org/careers/job.opps/index.html](http://www.youthvillages.org/careers/job.opps/index.html)

Eckerd Youth Alternatives: [www.eckerd.org/help/therapeutic.html](http://www.eckerd.org/help/therapeutic.html)

VisionQuest: [www.vq.com](http://www.vq.com)

The Glen Mills Schools: [www.glenmillsschool.org/](http://www.glenmillsschool.org/)

George Junior Republic: [www.gjrinpa.org/](http://www.gjrinpa.org/)

Girls and Boys Town: [www.girlsandboystown.org/home.asp](http://www.girlsandboystown.org/home.asp)

Hazelden: [www.hazelden.org/servlet/hazelden/go/home](http://www.hazelden.org/servlet/hazelden/go/home)